# NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING IUNE 23, 2020 6:00 PM DISTRICT OFFICE

PRESENT:

BOE Members: Lucinda Collier, Linda Eygnor, Tina Reed, Jasen Sloan, John Boogaard and Paul Statskey via Zoom

**Interim Superintendent:** Scott Bischoping via Zoom

District Clerk: Tina Fuller via Zoom

Assistant Superintendent for Instruction and School Improvement: Megan Paliotti via Zoom

Assistant Superintendent for Business and Operations: Robert Magin via Zoom

**Absent:** Izetta Younglove

Approximately 8 students, staff and guests via Zoom

In light of increasing guidance from the state regarding COVID-19, the June 23, 2020 Board of Education meeting was closed to the public and broadcast via Zoom.

# 1. Call to Order/Pledge of Allegiance

President, Lucinda Collier called the meeting to order at 6:01 PM.

# Approval of Agenda:

Motion for approval was made by Tina Reed and seconded by Jasen Sloan with the motion approved 6-0.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of June 23, 2020.

# 2. EXECUTIVE SESSION:

A motion was requested to enter executive session for the purpose to discuss a legal matter and the contracts of specific employees.

The motion was made by Paul Statskey and seconded by Linda Eygnor with motion approved 6-0. Time entered: 6:04p.m.

**3.** Return to regular session at 8:28 p.m.

#### 4. Reports and Correspondence:

- a. Committees
  - Audit Committee Chairperson, Linda Eygnor a provided a summary of the annual meeting with the Claims Auditor.
- b. Capital Project Budget Information Robert Magin
  - Robert Magin provided a summary of the capital project budget.
- c. Good News
  - Various newspaper articles
  - Graduation

#### **5.** Consent Agenda:

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Linda Eygnor and seconded by Paul Statskey with the motion approved 6-0.

# a) Establish Scholarship

#### RESOLUTION

This scholarship award is being established at the request of Matt Woods in memory of Ted Woods. A \$1,000 check would be awarded to a High School senior on a yearly basis who meets the criteria set forth

by the donor. The Assistant Superintendent for Business and Operations will hold the funds in an interest bearing Trust and Agency account for distribution according to written criteria established for the fund.

## b) Final Reserve Fund Plan

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Funding and Use of Reserves Policy to be updated annually.

# c) Funds Transfer

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the transfers of \$6,819 to the Workers' Compensation Reserve Account, \$2,703 to the Unemployment Reserve Account, \$83,729 to the Liability Reserve Account, \$500,000 to the Retirement Contribution Reserve Account, \$205,854 to the Retirement Contribution Reserve Account TRS Sub-fund, and up to \$500,000 to the Capital Building Reserve Account to be funded with unexpended funds as of June 30, 2020, in accordance with the District's Funding and Use of Reserves Policy.

# d) Provisional Employment of Staff

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the Superintendent to provisionally employ staff necessary for Special Education Summer School, Summer Meal Distribution Program, 21st Century Grant, for 2020-21 school year until their official Board of Education appointment.

# e) Personnel Items:

# 1. <u>Letter of Intent to Retire-Lisa Williams</u>

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation for the purpose of retirement from Lisa Williams as Messenger effective October 31, 2020.

#### 2. Letter of Resignation –Sheryl Lamb

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Sheryl Lamb as a Cleaner, effective May 27, 2020.

## 3. <u>Letter of Resignation – Scott Converse</u>

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Scott Converse as Assistant Transportation Supervisor, effective Jun 30, 2020.

# 4. <u>Co-Curricular Appointments</u>

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individual to fill co-curricular position for the 2019-20 school year:

Last	First	Bldg.	Tittle	Step	Year	Salary
Schwind	Christine	HS	All-State Accompanist	\$53/stu	ıdent	

#### 5. Program Appointments

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs during the 2020-2021 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Laurel LaTray	Grant Program Teacher	\$30.00/hour
Tami Kesier	Grant Program Teacher	\$30.00/hour
Stacy Clark	Grant Program Teacher	\$30.00/hour
Derek Poole	Grant Program Teacher	\$30.00/hour
Hannah Pettingill	Grant Program Teacher	\$30.00/hour
Caitlin Wasielewski	Grant Program Teacher	\$30.00/hour
Samantha Bruehl	Grant Program Teacher	\$30.00/hour
Jay Pfluke	Grant Program Teacher	\$30.00/hour
Alex Richwalder	Grant Program Teacher	\$30.00/hour
Brenda Mitchell	Grant Program Teacher	\$30.00/hour
Laura Robinson	Grant Program Teacher	\$30.00/hour
Nichole Guillod	Grant Program Teacher	\$30.00/hour
Samantha Hickmott	Grant Program Teacher	\$30.00/hour
Tracey Frazer	Grant Program Aide	\$12.70/hour
Christy Telarico	Grant Program Aide	\$12.83/hour

# 6. <u>Program Appointments – 2020 Summer Food Distribution Program</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work in the summer 2020 food distribution program, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Vel Washburn	Summer Food Distribution Driver	\$20.93/hour
Lisa Knorr	Summer Food Distribution Driver	\$20.84/hour
Willie (Dan) Davis	Summer Food Distribution Driver	\$20.83/hour
Sandra Britton	Summer Food Distribution Driver	\$20.83/hour
Wendy Jason	Summer Food Distribution Driver	\$20.98/hour
Kimberly Sember	Summer Food Distribution Driver	\$20.84/hour
Mickie Burns	Summer Food Distribution Driver	\$22.75/hour
Alena Premo	Summer Food Distribution Driver	\$18.70/hour
Robin Brooks	Summer Food Distribution Driver	\$20.92/hour
Charity Yates	Summer Food Distribution Driver	\$20.72/hour
Irma Reed	Summer Food Distribution Driver	\$20.83/hour
Donna Mills	Summer Food Delivery Assistant	\$12.50/hour
Brenda Lockwood	Summer Food Delivery Assistant	\$12.50/hour
Julie Reynolds	Summer Food Delivery Assistant	\$12.50/hour
Sarah Vanderline	Summer Food Delivery Assistant	\$12.50/hour
Tammie Morse	Summer Food Delivery Assistant	\$12.50/hour
Lisa Putman	Summer Food Delivery Assistant	\$12.50/hour
Heather Dennis	Summer Food Delivery Assistant	\$12.50/hour
Ashley Gerstner	Summer Food Delivery Assistant	\$12.50/hour
Deborah McQuown	Summer Food Delivery Assistant	\$12.50/hour
Michael Fowler	Summer Meal Distribution Helper	\$12.50/hour

Sharon DeRenzo	Summer Meal Distribution Helper	\$12.50/hour
Amber Smith	Summer Meal Distribution Helper	\$12.50/hour
Christy Telarico	Summer Meal Distribution Helper	\$12.50/hour
Cindy O'Dell	Summer Meal Distribution Helper	\$12.50/hour
Carol Hull	Summer Meal Distribution Helper	\$12.50/hour
Cheryle Poole	Summer Meal Distribution Helper	\$12.50/hour
Jack Bastian	Summer Meal Distribution Helper	\$12.50/hour
Kenadee Carr	Summer Meal Distribution Helper	\$12.50/hour
Jayanna Williams	Summer Meal Distribution Helper	\$12.50/hour
Cydney Gromoske	Summer Meal Distribution Helper	\$12.50/hour
Taylor Sharp	Summer Meal Distribution Helper	\$12.50/hour

# 7. Appoint Extended School Year (ESY) Summer School Staff

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individual to fill a position for Special Education Summer School, from July 6, 2020 through August 14, 2020.

Name	Position	Salary
Victoria Converse	ESY Teacher	\$35.00/hr.
Cathy LaValley	ESY Teacher	\$35.00/hr.
Christina Cuykendall	ESY Teaching Assistant	\$16.00/hr.
Ashley McDonald	ESY Speech Teacher	\$35.00/hr.
Teresa Matteson	ESY Therapist	\$35.00/hr.

## 8. Tenure Appointment - Lisa Olmstead

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Lisa Olmstead as a teacher on tenure in the Foreign Language tenure area effective August 30, 2020.

# 9. <u>Tenure Appointment – Alison Maloney</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Alison Maloney as a teacher on tenure in the Elementary tenure area effective August 31, 2020.

## 10. Tenure Appointment - Joanna Samar

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Joanna Samar as a teacher on tenure in the Elementary tenure area effective August 31, 2020.

## 11. Tenure Appointment - Kailea Nelson

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Kailea Nelson as a teacher on tenure in the Mathematics tenure area effective August 31, 2020.

# 12. <u>Tenure Appointment – Elaine Eckam</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Elaine Eckam as a teacher on tenure in the Reading tenure area effective August 31, 2020.

## 13. <u>Tenure Appointment - Mindy Spencer</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and

pursuant to Education Law approves the appointment of Mindy Spencer as a teacher on tenure in the Reading tenure area effective August 31, 2020.

# 14. Tenure Appointment - Laurel Guth

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Laurel Guth as a teacher on tenure in the Special Education-General tenure area effective August 31, 2020.

## 15. <u>Tenure Appointment - Rachel Shanley</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Rachel Shanley as a teacher on tenure in the Elementary tenure area effective September 13, 2020.

## 16. Abolish Positions

#### RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of English, effective August 31, 2020.

#### RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 2.0 teaching position(s) in the tenure area of Social Studies, effective June 30, 2020.

## RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of School Media Specialist, effective June 30, 2020.

#### RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Reading, effective June 30, 2020.

# RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Music, effective August 31, 2020.

#### RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Special Education, effective June 30, 2020.

#### RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 2.0 teaching assistant position(s) in the tenure area of Teaching Assistant, effective June 30, 2020.

## RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Math, effective August 31, 2020.

#### RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Math, effective June 30, 2020. Further, the Board hereby directs the Superintendent to provide notification to any affected staff member(s) pursuant to Education Law § 3013, regarding their discontinuation and placement on a preferred eligible list for seven years.

#### RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Science, effective June 30, 2020. Further, the Board hereby directs the Superintendent to provide notification to any affected staff member(s) pursuant to Education Law § 3013, regarding their discontinuation and placement on a preferred eligible list for seven years.

#### RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teaching position(s) in the tenure area of Elementary, effective August 31, 2020.

## RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 2.0 teaching position(s) in the tenure area of Elementary, effective June 30, 2020.

## RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 teacher aide position(s), effective August 19, 2020.

## RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 2.0 teacher aide position(s), effective June 30, 2020. Further, the Board hereby directs the Superintendent to provide notification to any affected staff member(s) pursuant to Civil Service Law Section 80, regarding their discontinuation and placement on a preferred eligible list for four years.

## RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 Senior Clerk/Typist position(s), effective June 30, 2020. Further, the Board hereby directs the Superintendent to provide notification to any affected staff member(s) pursuant to Civil Service Law Section 80, regarding their discontinuation and placement on a preferred eligible list for four years.

## RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education hereby abolishes 1.0 Clerk/Typist position(s), effective June 30, 2020.

# 17. Approve Terms & Conditions of Employment

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for employees deemed Confidential for the 2020-21 school year. The contracts are on file with the District Clerk.

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for the Coordinator of Network and Technology Services for the 2020-21 school year. The contract is on file with the District Clerk.

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for the Assistant Superintendent for Instruction and School Improvement for the period of July 1, 2020 to June 30, 2021. The contracts are on file with the District Clerk.

## 18. Approving Employment Agreement of the Superintendent Of Schools

**WHEREAS**, on March 7, 2020, the Governor of the State of New York signed Executive Order 202, wherein the Governor declared a disaster emergency in the State of New York with respect to the outbreak of the COVID-19 virus;

**WHEREAS,** The District and Interim Superintendent Bischoping recognize that due to these highly unusual circumstances, and the orders promulgated by the Governor of the State of New York, the time required by the Interim Superintendent to fully and properly discharge the Duties and Responsibilities of the office of Interim Superintendent has changed; and

**WHEREAS**, the Parties wish, in light of the change in circumstances and conditions which have occurred since the Parties originally entered into the Agreement, to address the issues of time expended on the performance of Duties and Responsibilities by, and compensation of, the Interim Superintendent.

**NOW THEREFORE**, **BE IT RESOLVED**, by the Board of Education of the North Rose-Wolcott Central School District as follows:

- 1. Pursuant to Education Law §1711, the Board of Education hereby approves the attached Memorandum of Agreement that amends the contractual agreement currently in place between the District and Interim Superintendent Bischoping effective retroactively to March 16, 2020.
- 2. FURTHER, the Board of Education hereby authorizes the Board of Education President to sign the attached Memorandum of Agreement to amend the employment agreement between Interim Superintendent Bischoping and the District.

This resolution shall take effect immediately.

## Information Items:

a. Claims Auditor Reports

# **Other: (Time Permitting)**

Jina Fuller

• Board Discussions - there were no discussions.

## Adjournment:

A motion was requested to adjourn the regular meeting.

Motion for approval was made by Linda Eygnor and seconded by Tina Reed with motion approved 6-0. Time adjourned: 9:02 p.m.

Tina Fuller, Clerk of the Board of Education